

# Shaping Skills & Startups

Silicon Valley | Wilmington www.innoventurepartners.net





# Innoventure Startup Program

# Training | Funding | Mentoring



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# About IFF

- A CA-based, DE subsidiary of Silicon Valley Enterprises (<u>www.sveinc.net</u>), serving as its 1 of 4 VC ecosystem platforms.
- A venture design and funding firm a VC learning academy with own proprietary E&ED curriculum, faculty, incubator, and \$100M seed capital fund – developing distinct founder competencies and startups.
- A startup platform of full-scale entrepreneur ecosystem training, seeding, and talent-mentoring founders in validating scalable startups for growth-funding by its VC sister-platforms.
- A holistic E&ED center with innovation and prototype labs and collaborative workspace for building market pain-point solutions.

# E&ED Impact

Entrepreneurship & Enterprise Development

- Engine of economic development, responsible for creating over 60% of new jobs in the US.
- A gamechanger has rewired "Corporate-America" into "Entrepreneur-America" and "Corporate Finance" into "Venture Funding".
- A risk-mitigation key-enabler creates scalable solutions to human challenges, clearing the path to new industries and markets and so, driving growth and transformation.
- A job-creation panacea particularly for countries of youth-skewed (18–35-year) populations with high youth-unemployment in this digital-economy era.



# **Startup Program Overview**

 A VC-backed, STEM-driven Startup Program – it trains, funds, and mentors aspiring-founders in shaping and scaling product-solutions to human challenges – developing their vision and skills in venture discovery, development, delivery.



- A 26-week, immersive VC program of 3-tracks: (i) Founder Training; (ii) Starup Incubation with seeding; and (iii) Venture Acceleration with growth-funding and mentoring – walking innovators through building startups from lab to market – not just learning, but actually building companies into acquisition targets.
- A proprietary E&ED curriculum, crafted by Silicon Valley & Wall St. veterans for empowering founding-teams with the skills, tools, and funding needed to build transformational companies for delivery on capital markets.



# **Powered by**

Specialist-firms of VC, STEM commercialization, investment banking, capital markets:









Backing Vision & Growth

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# **Summary of Tracks**



## Track-1 – Founder Training:

A 10-week rigorous course of core E&ED, combining instruction with mentoring in innovation, VC and capital markets. It covers 47 lessons on how to develop and execute a compelling business plan. It starts with 16 foundational course-lectures and vision-setting workshops in VC & STEM commercialization, business operation, capitalization & fundraising, equity & debt term sheets, marketing, and corporate law. Then come 25 lectures that grill into each core business discipline in startup validation, seeding & capacity building, growth and scaling.

• **Outcome**: Fully trained entrepreneurs, skilled in all VC-E&ED algorithms; with identified product-solutions, business plans, and startups for due incorporation and incubation.

## Track-2 – Startup Incubation & Seed Funding:

Trained Founders with a compelling business plan enroll in this 8-week incubation, seeding and mentoring track. IFF invests up to \$1M in acquiring an equity interest in their startups as its joint portfolio companies with their Founders. The proceeds as seed capital will be used for incorporating the startups, validating/patenting their IPs, building their operations and teams, and gaining early-customers. Startup-teams attend mentoring by their assigned lead-mentors and advisors on venture development and growth.

• **Outcome**: A portfolio of early-stage startups with validated product-solutions, biz plans, growing teams and early-customers; being funded for capacity building & traction through their series-A offering in a part-equity and part debt-financing structure.

## Track-3 – Venture Acceleration & Growth Funding:

Post-incubation, revenue-generating startups undergo this 8-week growth-acceleration and mentoring track, wherein IFF invests up to \$10M in each, with follow-on funding for valuecreation. They are mentored in scaling and commercialization, integrating resource-efficient strategies and processes to grow revenues, boost profits, and multiply their valuation – thus becoming more attractive to investors and customers. They are coached in devising their exit strategy and introduced to industry contacts, events and funding alternatives – helping them deliver on their milestones and target dates.

• **Outcome:** A portfolio of growth-stage, profit-posting companies with growing market shares, scaling plans and capable teams; being growth-funded for value-creating initiatives toward their IPO or acquisition delivery.

# **Foundational Course Lectures**



#### Prologue: Why Business Plans Fail

• Ten Pitfalls to Avoid

#### **Entrepreneurship Basics**

- Personal and Business Criteria
- Entrepreneurial Characteristics
- Entrepreneurial Myths
- Opportunity Identification

#### **Entry Strategies**

- Business Strategy
- Starting a Venture
- Business Valuation
- Business Model Characteristics

#### **Legal Aspects**

- Forms of Organization and Ownership
- Intellectual Property
- Protecting Business Interests
- Government Regulations

#### **Business Planning**

- Critical Planning Documents
- Plan Overview and Writing Tips
- Feasibility Plans vs. Operational Plans
- Concept Development
- Strong Attributes of Successful Products

#### **Executive Summary**

- Concise Explanation of the Business
- Market Size and Market Need
- Company's Unique Qualifications

#### **Company Analysis**

- Company Profile
- Past Accomplishments
- Unique Qualifications

#### **Industry Analysis**

- Market Size & Trends
- Customers & Competition
- Data Sources
- Multiple Industries

#### **Customer Analysis**

- Customer Identification/Definition
- Customer Demographics, Needs
- Multiple Customer Targets & Partners
- The Customers' Customer

#### **Competitive Analysis**

- Defining Competition
- The Competition Dilemma
- Solving the Dilemma
- Competitors and Competitive Advantages

#### **Marketing Plan**

- Market Research
- Analyzing the Market
- Promotions, Pricing & Place
- Market Penetration
- Customer Retention
- Partnerships

#### **Operations Plan**

- Everyday Processes (Short-Term Processes)
- Business Milestones (Long-Term Processes)

#### Management Team

- Profile of Key Team Members
- Shaping the Team to the Mission
- Hiring, Motivation and Delegation
- Management Team Gaps
- Profile of Board & Advisory Members
- Management Infrastructure

#### **Financial Plan**

- Budgeting & Financial Ratios
- Detailed Revenue Streams
- The Pro-Forma Financial Statements
- Validating Assumptions and Projections
- Sources and Uses of Funds
- Exit Strategy

#### **Social Responsibility**

- Social and Political Franchise
- Entrepreneur's Scope of Concern
- Company Culture
- Environmental Constraints

#### **Business Plan Appendix**

- NDAs
- An Ideal Business Plan Length
- Biz Plan Formatting, Charts and Graphics
- Incorporate Investor Feedback in Your Biz
   Plan

# **E&ED Training Lessons**

### Entrepreneurship in a Tech-Driven Economy:

- 1. Leadership Skills, Values and Team Management.
- 2. Entrepreneurial Management.
- 3. Competitive Global Strategies.
- 4. Managerial Economics.
- 5. From Lab to Market.
- 6. Technology Workshop.
- 7. Enterprise Innovation

### **Creating New Ventures:**

- 8. Judging Entrepreneurial Ideas.
- 9. Goals and New Venture Creation.
- 10. Four Steps to Entrepreneurship.
- 11. Critical Entrepreneurial Skills.
- 12. Entrepreneurial Vision.
- 13. Entrepreneurial Leadership.
- 14. Keys to Entrepreneurial Success.
- 15. Challenges for College Students and First-time Entrepreneurs.
- 16. An Entrepreneur's Biggest Cost.

### Fundamentals of Business Plan Development:

- 17. The Ideal Length of Your Business Plan.
- 18. Two Types of Biz Plan Executive Summaries.
- 19. How to Size an Emerging Market in Your Business Plan.
- 20. Analyzing Customers in Your Business Plan.
- 21. In Business Planning, Competition is Good.
- 22. The Marketing Plan and the Four P's.
- 23. The Operations Plan Section of Your Biz Plan.
- 24. The Management Team Section of the Biz Plan Don't Just Include Resumes.

- 25. Developing Realistic Financial Assumptions in Your Business Plan.
- 26. "Why You, Why Now" A Critical Component of a Winning Business Plan.

VALIDATE

IDEA

- 27. Perfecting the Elevator Pitch.
- 28. Realism vs. Optimism in the Biz Plan.
- 29. Using Graphs and Charts in Your Biz Plan.
- 30. Documenting Partnerships in Your Biz Plan.
- 31. Documenting the Exit Strategy in Your Biz Plan.
- 32. Incorporating Investor Feedback into Your Business Plan.
- 33. Updating Your Business Plan.
- 34. Small Business vs. VC Business Plans.
- 35. Fundraising How Long Does it Take?
- 36. VC Funding: Is It Within Your Reach?
- 37. Identifying the Right VC Firm Partner.
- 38. Describing IP in Your Business Plan.

#### The Capital-Raising Process:

- 39. Term Sheet's Role in Raising Venture Capital.
- 40. Finding the Right VC Firm.
- 41. Angel Investors: Who & When Are They Appropriate.
- 42. Alternative Venture Finance: Federal Grants, Loans, and CSR/Philanthropic participation.
- 43. Alternative Venture Finance: Shell Corporations.
- 44. Venture Capital Negotiating Issues.
- 45. Pre-Money vs. Post-Money Valuation.
- 46. Use of Common Stock in VC Transactions.
- 47. Issuing Warrants to Investors.

# **VC Training Lessons**

A core set of skills that founders, venture capitalists, and investors should master – comprising the venture funding, building and delivery processes, metrics and regulatory ecosystem.

### **1. Venture Fund Fundamentals**

- How funds are structured and managed.
- Their strategy for raising venture capital.
- Their investment thesis, shaping their deal sourcing & closing strategy.
- How founders can align their own investment thesis with that of VCs.
- Where early-stage VCs Invest.
- LPs & how they Team Up with VCs.
  - o Limited Partners
  - The General Partner
  - o The Management Company
  - Management Fee & Carried Interest

### 2. Startup Fundamentals

- How startups are formed & structured;
- How investors DD them, and how startups can prepare for this DD process.
- Legal, financial, operational, and IP issues that VC-backed startups and investors face.
- Entity Formation
  - Founders Equity & Fundraising
- Securities Law
  - $\circ$   $\,$  IP and Venture Deals
  - Creating an IP Strategy
  - Open Source
  - o Ownership Issues & Common Pitfalls

### **3. Venture Deal Fundamentals**

- How venture funding deals are Deal sourcing structures and strategies.
- Term Sheet
  - Economic & Control Terms of the Term Sheet
- Capitalization Table



- Equity & Convertible Debt
  - Debt, Equity, Bridge financing
  - Liquidation Preference
  - o Employee Equity
  - Anti-Dilution Protection, Governance, Board Structure.
  - Anti-dilution provisions may "reprice" a Preferred Stock funding.

### 4. Deal flow & Sourcing

- How to develop a deal funnel and strategy to attract/find best deals.
- Impact VC Funding vs. Financing.
- Venture lending for growth-stage investor-backed companies.

### 5. VC Funding Model

- Types of venture funding models using capitalization tables.
- Priced Round (Series A)
  - Priced Round (Series A) with Converting Securities
  - Priced Rounds funding for Early-Stage & Growth-Stage Investors
- Funding Round (Series B)
  - Down-Round (Series B)
- Simple Acquisition (M&A)

### 6. Other VC Topics

- Portfolio Construction
- IPOs. SPACs, Spinoffs, M&As
- CVC and VC Fund Third-Party Providers.
- Regulatory & Public Policies Impacting the Entrepreneurial Ecosystem.

# **Startup Pilot Program**

KBE developers including SMB funds and business colleges looking to deploy E&ED for growth and transformation typically pilot-commission our VC-backed flagship Startup Program, with the aim of scaling in a public-private partnership upon pilot success.

The "Commissioner" will lead-sponsor a cohort of 30-50 aspiring-founders as its



pilot-cohort, who IFF will fully train and then, for its own investment portfolio, will lead-fund and mentor in building impactful startups into economic contributors, being the pilot program objective.

The Commissioner bears \$60k per student-founder in training and mentoring fees. IFF will help the Commissioner raise co-sponsorship participation, involving federal grants, FA programs, VC/PE funds; as well as philanthropic, social-entrepreneurship and CSR empowerment initiatives.

Post cohort-training, IFF will lead-invest up to \$1M in seeding and incubating each startup as its joint portfolio-company with their trained founders; and up to \$10M in growth-funding each, with follow-on rounds including acquisition capital for their value-creation – involving co-investors including its parent and affiliate-funds.

In teamwork with the Commissioner, IFF will engage the region's academia, financial and development-mission community in conducting its Startup Pilot Program, and its 400-preceding webinar-lectures in VC-E&ED industry & regulatory ecosystem, aiming to foster STEM venture education and support the Pilot-Cohort Startups.



### Pilot Program Outcome:

A portfolio of 30-50 growth/late-stage, revenue-generating ventures of proprietary tech/products; with capital-markets delivery plans and capable teams – creating employment and value-chain opportunities for other entrepreneurs, investors, and service providers.

Get in touch – we'd be pleased to answer any question...





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